

Modern Slavery and Human Trafficking Statement

For the financial year ended 30 June 2023 (the Reporting Year)

Our Organization

OpenText, The Information Company CE , enables organizations to gain insight through market leading information management solutions, powered by OpenText Cloud Editions.

OpenText offers a complete and integrated portfolio of IM solutions, helping organizations master modern work, power modern experiences, and optimize their digital supply chains. To do this, we bring together our Content Cloud, Business Network Cloud, Experience Cloud, Security Cloud and Developer Cloud with advanced technologies such as AI, analytics, automation, and related services to serve the business needs of our worldwide customers.

OpenText is a publicly traded company listed on the NASDAQ (OTEX) and the Toronto Stock Exchange (OTEX). With its headquarters in Waterloo, Canada, OpenText employs 24,185 employees worldwide. OpenText launched in 1991, originally as a project out of the University of Waterloo to create the first online version of the Oxford English Dictionary, evolving over the years with the shifting digital landscape, and acquiring companies and products along the way, becoming a global leader in IM.

For more information on who we are and what we do, we welcome you to visit www.opentext.com.

This statement is made on behalf of Micro Focus AS pursuant to the Norwegian Transparency Act 2022 (W K H ³ § 11b) covers our foreign branches in Finland, Sweden, and Denmark. Other OpenText group entities have made similar statements in the United Kingdom, Australia and Norway.

Our Supply Chain

As a software company, OpenText neither operates in an industry, nor has an extensive range of local or international suppliers, where in each case modern slavery or human trafficking would be a material risk. We are fully committed to ensuring prevention of slavery and human trafficking in our corporate activities by promoting transparency in our organization and throughout our supply chain. Our supply chain predominantly consists of:

- x Suppliers of products and services used, incorporated into, or sold alongside our own product and services offerings (including facilities providers, software development, support service

forced labour and child labour). Our expectations apply to supplier environmental responsibility, upholding human rights, integrity, and fair and honest dealings. To the extent reasonably possible, we will not knowingly engage with suppliers (including their supply chain) that are likely to cause adverse social and environmental impacts. We prioritize suppliers who demonstrate that they have embedded sustainability within their products, their operations and their supply chains. For more information pertaining to doing business with OpenText, please visit our [OpenText Supplier Information Page](#).

Our Request for Proposal (RFP) template includes risk analysis questions to prospective suppliers,

